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DETAILED SUMMARY OF LANDMAN EXPERIENCE:

(updated 2/16)

- Jan. 1980-Nov.1980:** Representing ROYAL RESOURCES CORPORATION, Fairmont, WV, in Bath, Shenandoah & Rockingham Cos., VA; Rensselaer Co., NY, negotiated, prepared & acquired oil & gas leases, detailed mapping and take-offs for Columbia Gas Transmission.
Supervisors: Edwin T. Stitt, President, Deep Creek, MD (now deceased)
Gary G. Griwatz, Crew Chief, Cranberry Twp, PA.
- Dec. 1980-Jan. 1982:** Representing ANSCHUTZ CORPORATION, Denver CO, in Hancock, Hawkins, and Green Cos., TN; Marion, Scioto, and Seneca Cos., OH, negotiated, prepared and acquired oil & gas leases. Detailed title work and mapping. Trained and supervised landmen. Assembled drilling units. Conducted reconnaissance in 4 NE Tennessee Cos., gathered intelligence regarding on-going Anschutz/Amoco deep exploratory well drilling, lease activity, and lease positions.
Supervisors: Dave Reynolds, Eastern District Land Manager
Claud D. Fleet, Jr., Crew Chief, Denver, CO. (now deceased)
Ed Shepardson, Crew Chief, Denver, CO. (now deceased)
- Feb. 1982-Oct. 1982:** Representing DELTA DRILLING COMPANY, Tyler, TX (Pittsburgh Office), in Sullivan, Bradford, Clearfield Cos., PA; Steuben Co., NY, conducted detailed take-offs, leasing, and mapping of drilling units. Renewed leases in Delta/Texaco deep exploratory prospect.
Supervisor: John A. Surmick, Jr., Senior Landman & Doug Richards, District Land Manager
- Nov. 1982-Mar.1983:** Representing TAYLOR ENERGY SERVICES, Pittsburgh, PA, prepared take-off for Adobe Oil & Gas in Indiana Co., PA. Leasing in Fayette Co., PA, for Ashtola Production Co.
Supervisor: James O. Taylor (former Land Manager, Columbia Natural Resources, Charleston, WV), retired
- Mar. 1983-Jun. 1986:** Representing ASHTOLA PRODUCTION COMPANY, Pittsburgh, PA, in Westmoreland, Fayette, Somerset, Washington, and Indiana Cos., PA, executing detailed title and take-off reports, assembled Oriskany 640 Ac. drilling units. Later crew chief of an 8-man lease crew in 1984. Recruited, trained, supervised brokers in 5 county Ashtola/Amoco joint venture.
Supervisors: Roland P. "Chip" Keddie, Land Mgr. (now retired from Linn Energy)
Bill E. Waller, Land Mgr. (now operates own PA O&G production company)
Robert L. Dean, II, Land Mgr. (now VP, Land, Penna. General Energy)
R. Dean Williams (now Sr. Landman, Cabot O&G, Pittsburgh)
- Jun. 1986- Mar. 1988:** Representing KERR-McGEE CORPORATION, Oklahoma City, OK (Pittsburgh Office) in Roane, Pendleton, Fayette, Raleigh, Pocahontas, Wyoming, Summers, Nicholas, and Lewis Cos., WV; Cambria, Indiana, Fayette, Westmoreland, and Clearfield Cos., PA, detailed title work and take-offs, BLM research and leasing.
Supervisors: R. Dean Williams, Sr. Landman (now Sr. Landman, Cabot O&G, Pittsburgh)
Douglas J. Richards, District Land Manager (now Sr. VP, Honor Resources Company)
- Mar. 1988- Present:** Formed HONOR RESOURCES COMPANY, Pittsburgh, PA, with Douglas J. Richards, CPL, a land service company providing land services to various exploration, law firms, and telecommunications companies. Personally provided services to:
- MARK RESOURCES-LOMAK-RANGE RESOURCES-GREAT LAKES ENERGY PARTNERS, Hartville, OH, extensive right-of-way work, permitting, title curative & leasing intermittently from 1988 to present in numerous PA, NY, OH, and WV counties.
Supervisors: Robert Eckle, Land Mgr, Mark Resources (now President, Appalachian Producer Services)
Mark Acree, VP-Land, Range Appalachia (now Three Rivers Consulting)
- TAURUS EXPLORATION (ENERGEN), Birmingham, AL, in Buchanan Co., VA, as crew chief of a 5-man take-off crew for county-wide coal-bed methane play. ALSO, coal-bed methane take-off, leasing, and title work in Tuscaloosa Co., AL, Jan. 1989-May 1989.
Supervisor: Ronald Hensley, Senior Landman
- CNG DEVELOPMENT COMPANY, Pittsburgh, PA, as Crew Chief for a 12-man leasing crew in 15 Mississippi & Alabama Cos., Black Warrior Basin. Hired personnel, supervised, set lease terms, established field office in Starkville, MS, and coordinated project. Responsible for \$1 million budget, acreage reports, briefings, screening potential joint venture opportunities, locating investment opportunities, public relations, Jun. 1988- Apr. 1990.
Supervisors: E. Carl Bourne, District Landman (now retired)
Bill E. Waller, Land Manager (now has own PA company)
- SUMMIT PETROLEUM, INC., Twinsburg, OH, in Lawrence Co. OH, and Erie Co., PA, detailed title and take-off reports, leasing, rights-of-way, small projects 1993 to 1998.
Supervisor: James D. Darrow, Vice President
- EASTERN STATES EXPLORATION COMPANY, Snow Shoe, PA, in Lycoming County, PA, executed detailed take-off and leasing, Sep. 1993- Dec. 1993. Now Equitable/EQT

Supervisor: R. Dean Williams, Land Manager (now Sr. Landman, Cabot O&G, Pittsburgh)

CASTLE EXPLORATION COMPANY, Pittsburgh, PA, in Fayette County, PA, executed title work and take-offs, pipeline and access road rights-of-way, projects 1989 to 1995.
Supervisor: Timothy M. Murin, Geologist, Vice President

EMAX OIL COMPANY/ CABOT OIL & GAS CORPORATION, Clarksburg, WV, prepared extensive title curative to include affidavits, assignments, deeds, ratifications, title reports, amended units, and other related documents to clear title on 300 wells acquired by Cabot from EMAX, Dec. 1993-June 1994.
Supervisors: Edwin T. Stitt, Attorney, Fairmont, WV (now deceased)
David E. Hamrick, Land Manager (now deceased)

BTI ENERGY, INC., Cortland, OH, assembled drilling units leasing city lots in Sharpsville and Sharon, Mercer Co., PA, intermittently Mar. 1997– Nov. 1998.
Supervisor: Robert G. Barnett, President (now President, American Energy Assoc., Cortland, OH)

EASTERN STATES OIL & GAS, INC./ EQUITABLE PRODUCTION COMPANY/ EQT, Charleston, WV, as Senior Contract Landman/Lead Broker, hired, trained, and supervised up to 10 landmen engaged in well permitting, staking wells, property owner and coal company liaison, damage settlements, pipeline ROW & locating, order and review title opinions, title curative, lease administration, leasing, DEP liaison/research, and research of legal land issues from July 1994 to June 2000.
Supervisors: R. Dean Williams, Regional Land Director (now Sr. Landman, Cabot O&G, Pittsburgh)
Rodney D. Price, Senior Landman, Weston District, EQT
Bernie Ulincy, Sr Landman (now District Land Manager, Southwestern Energy, NE PA)

MID-CENTRAL LAND SERVICES, Evansville, IN, crew chief for a 17-man leasing crew in 5 New York counties in Trenton/Black River deep play in September - October, 2001 for EOG.
Supervisor: Dale Perdue, Partner

PEAKE ENERGY, INC./NORTH COAST ENERGY EASTERN (now EXCO), Ravenswood, WV, as Contract Landman, execute take-offs, acquire minerals, leasing, review and cure titles, prepare wells for drilling, mapping, and research in Jackson & Wood Counties, WV. Staked and secured Consent/Easements for 5 Black River/Trenton Wells, from June, 2000 to June, 2001.
Supervisor: Paul W. Poole, Sr., Land Manager (now retired)

COLUMBIA NATURAL RESOURCES / CHESAPEAKE ENERGY, Charleston, WV, as in-house broker for take-off & leasing crews in Trenton/Black River play in various WV counties. Assembled deep units for CO2 wells in Kanawha Co., WV. Participated in Forced Pooling proceedings. Detailed title, curative, leasing, damage settlements, seismic R/W, assembled title packages for attorneys, due diligence, deep well consents, special projects, data room administration, lease administration, divestitures, DOIs. Brokered WV leasing plays from June, 2001 to December, 2005.
Supervisors: Tracy J. Sayre, Land Manager (now with Honor Resources)
Lee Robinson, Land Manager (now retired)
Kathy Watson, District Landman (now Land Director, Triana Energy, Charleston, WV)
Marty Byrd, VP, Land (now VP, Land, Eclipse Energy, State College, PA)

Jan. 2006 – Present FULL-TIME MANAGEMENT OF BROKERAGE BUSINESS, Ravenswood, WV, first as Vice President and Chief Operating Officer since 1988, then in 2012 as President, of a professional, full-service land brokerage business providing field land services to the energy industry. Starting with a staff of 3 employees and 20 contractors in 2006, built business to 12 employees and over 200 field contractors by 2013 operating in the Appalachian Basin and recently specializing in the Marcellus and Utica plays to include the following land services: leasing, take-off, certified titles, due diligence, title curative, right of way (including roads, pipelines, power lines, conveyor belts, telecommunications towers, and fiberoptics), seismic permitting, damage settlements, field operations, GIS/Mapping, expert witness testimony, and a 9-man heirship research team, serving major industry clients in both the oil and gas and the coal industries.

Certified Professional Landman, AAPL, since August 1994.